

**ERIM**

Erasmus  
Research Institute  
of Management



## The Erasmus Full-Time PhD Programme in Business and Management

Launch your academic  
career

**Erasmus University Rotterdam**

*Erasmus*

The challenging, cutting-edge Erasmus Full-Time PhD Programme will bring out the very best in you. We strive to understand, support, and coach you to ensure that you develop the skills and mindset needed to start a stimulating academic career and succeed in the increasingly competitive international job market.

The Full-Time PhD Programme includes intensive academic training as well as continuous individual coaching from leading academics. This excellent education, together with leading-edge facilities and generous funding for 5 years, makes ERIM one of the best places to launch your academic career.

Apply at [erim.eur.nl](http://erim.eur.nl) for a fully-funded, salaried PhD position in:

Business Processes, Logistics  
& Information Systems

Organisation

Marketing

Finance & Accounting

Strategy & Entrepreneurship

## Our PhD Profile

26	Average age
<3%	Admission rate
69%	International students
50-50	Gender diversity
100%	Funded





## Peers from all over the world

ERIM attracts international PhD candidates. They represent more than 30 nationalities, a variety of academic backgrounds from sociology to engineering and from geophysics to economics, and a good gender-balance, which enriches the 'ERIM experience' enormously. The strict entry requirements for ERIM PhD candidates mean that you join a community of some of the most promising young academics from all over the world.

## Expert guidance by top academics

You will have the opportunity to work within the ERIM community, known worldwide for its research excellence. You will receive personal supervision by distinguished international professors: Your supervisors will be some of the best-known scholars in their field, who will expertly guide your progress and follow your research and its potential for adding to management knowledge with genuine interest throughout the programme.



## Highly advanced research infrastructure

Students have access to state-of-the-art research facilities such as computing facilities, the Erasmus Behavioural Lab, and the Erasmus Data Service Centre, which provides access to financial and social science databases, as well as running workshops and providing individual support.

## At a most unique institute

In 1999, the Erasmus Research Institute of Management (ERIM) was founded by the Rotterdam School of Management, Erasmus University (RSM) and Erasmus School of Economics (ESE) to jointly nurture internationally recognised management research. Since its foundation, ERIM scholars have published thousands of articles in the topmost academic journals and successfully trained hundreds of talented PhD candidates.

# Your PhD Journey

## Year 1

---

You will take courses based on an individual plan for education and supervision that you will set up with your (potential) supervisors: Your course package will consist of core courses, an array of skills training courses, and specialisation courses. ERIM offers a selection of specialisation courses, but you can also take courses from numerous external networks and/or universities to find those that best fit your needs.

With the help of your supervisors, you will also work out the topic for your PhD dissertation. This will culminate in a research proposal that you will submit at the end of year 1. A positive assessment of this proposal leads automatically to an extension of your employment contract of 2.5 years.

## Years 2 & 3

---

In year 2 you will finish your coursework and work further on the first paper of your PhD dissertation. It is also the time to start considering conference presentations and start planning your international research visit. From year 3 onwards, your PhD research will be your main activity.

An important milestone is the 2.5-year assessment. At this point in your PhD trajectory, the Director of PhD Education assesses whether you are still making good progress and looks forward with you at your career plans for after the PhD. Passing the 2.5-year assessment unlocks the extension of your employment contract, which will give you time to polish your profile for the academic job market.

## Years 4 & 5

---

In this last stage for your PhD, you will round up your dissertation, work on publishing your research, and search for a job. ERIM will offer you job placement guidance and support to help you get the job you desire.

Embark on your personal journey and apply at:

[erim.eur.nl](http://erim.eur.nl)





## Placements at top institutes all over the world

ERIM PhDs not only receive quality research support, but they also receive extensive job placement support. An academic career is the most popular choice among our graduates - in fact, around 70% of ERIM PhD alumni choose this path.

Our alumni have gone on to work at many of the best universities and business schools in the world, such as HEC Paris, IE Business School, INSEAD, NYU, UCLA, Warwick Business School, and many others.

Want to learn more about our PhDs' journeys? Read their testimonials on:

[erim.eur.nl](http://erim.eur.nl)





## Campus Woudestein, in the vibrant city of Rotterdam

Campus Woudestein is the central hub of Erasmus University Rotterdam. You can find everything you need here: Sports facilities, restaurants, the university library, study areas, a lot of lecture halls, and more. EUR strives for a sustainable, accessible, and inclusive campus for all - students, staff, professionals, and visitors.

Woudestein is just 15-20 mins from the centre of Rotterdam. As the 2nd-largest city of The Netherlands, with approx. 175 nationalities, English is Rotterdam's unofficial second language, so you can blend right in. With a lot to offer, it is easy to get around the port city by bike, tram, metro, bus, and water taxi.





Design: Ferwa Razzaq

Photography: Chris Gorzeman, Aksonsat Uanthoeng on Pexels

ERIM © October 2023

W [erim.eur.nl](http://erim.eur.nl)

ERIM Full-Time PhD Office

Burgemeester Oudlaan 50

Mandeville (T) Building

3062 PA Rotterdam, The Netherlands

E [phd@erim.eur.nl](mailto:phd@erim.eur.nl)

W [erim.eur.nl/ft-phd/contact](http://erim.eur.nl/ft-phd/contact)